



# Battle Tested!

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Leadership Lessons from the Battle of Gettysburg

## Stevens & Lee

Powerful partnerships. Standout solutions.

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# BATTLE TESTED!

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GETTYSBURG LEADERSHIP LESSONS  
FOR 21ST CENTURY LEADERS



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JEFFREY D. McCAUSLAND  
TOM VOSSLER

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# What is Leadership?

# Leadership:

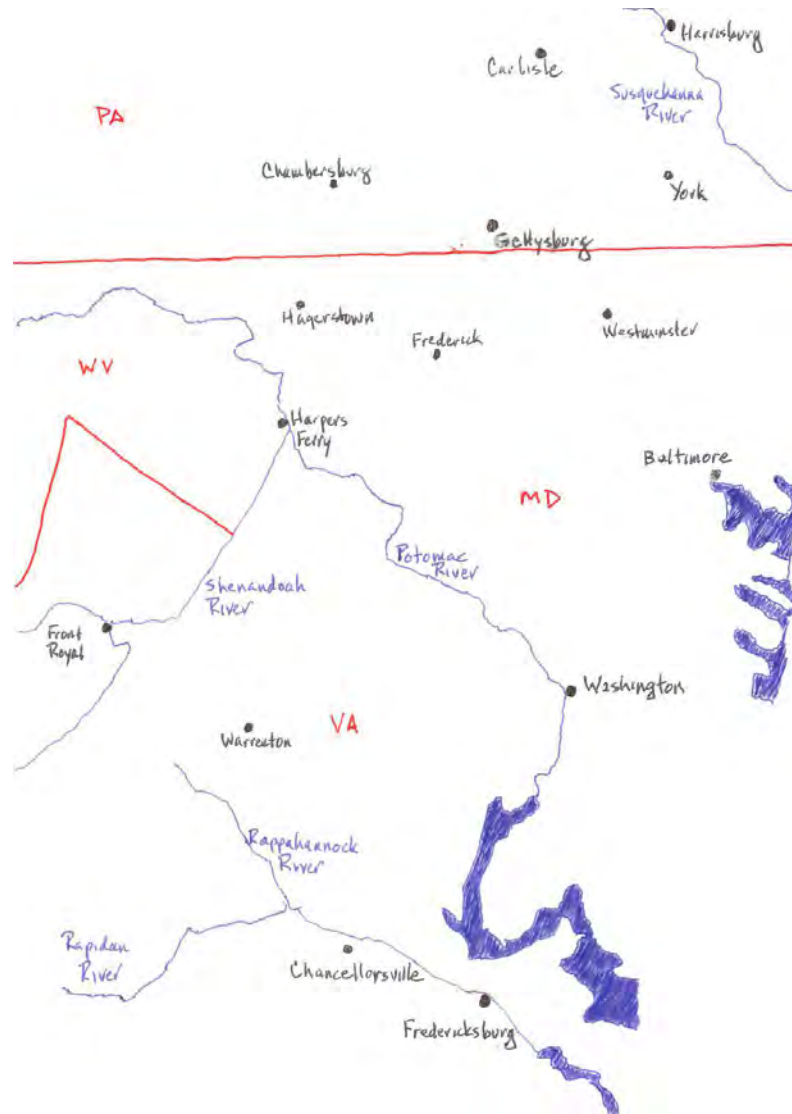
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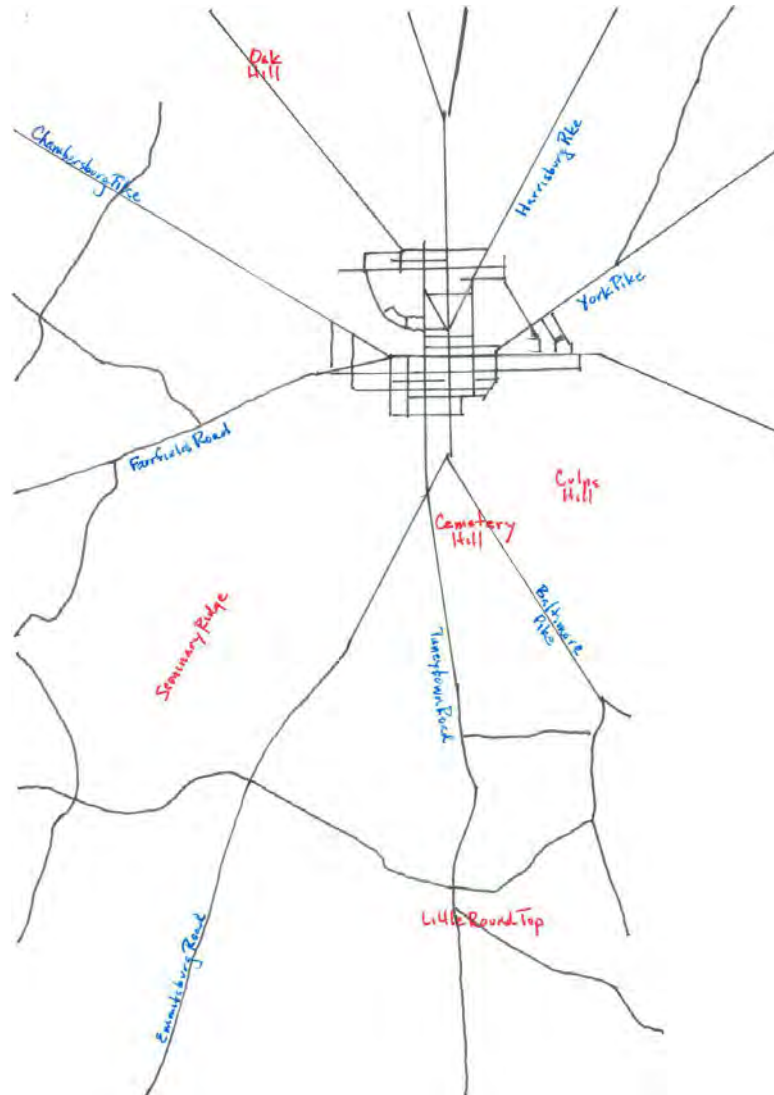


- Leadership is the ability to decide what has to be done and get people to want to do it

## Why Gettysburg?

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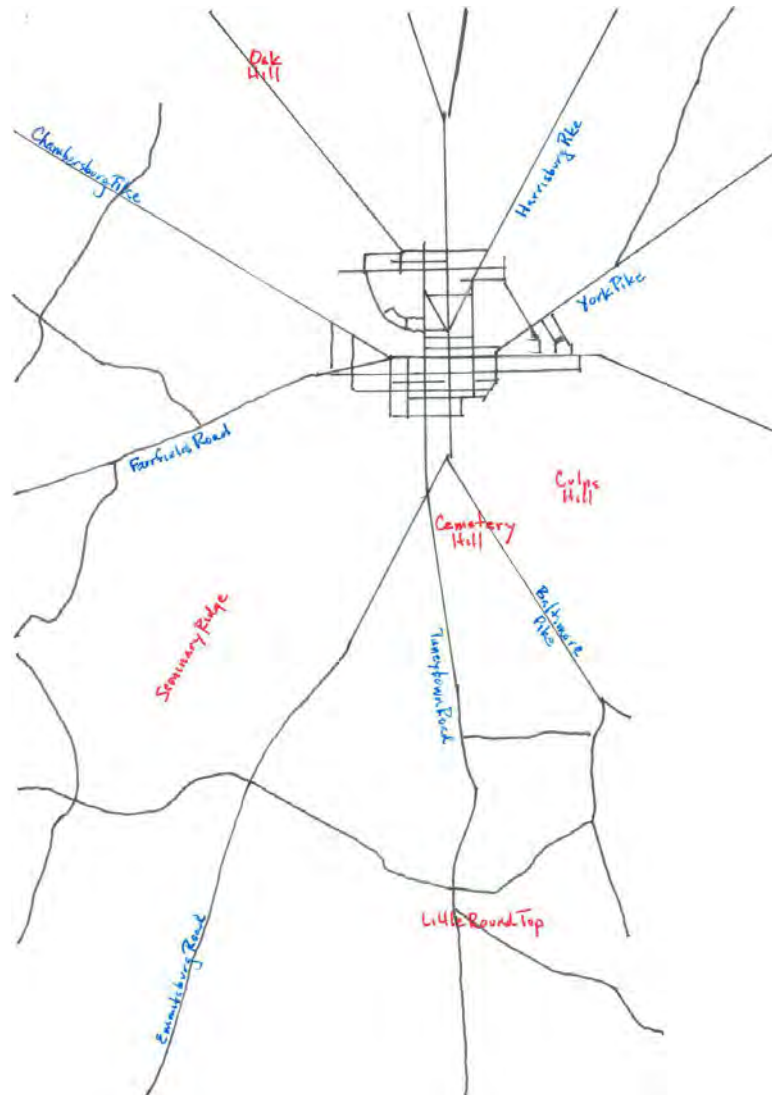


# A Tale of Two Orders

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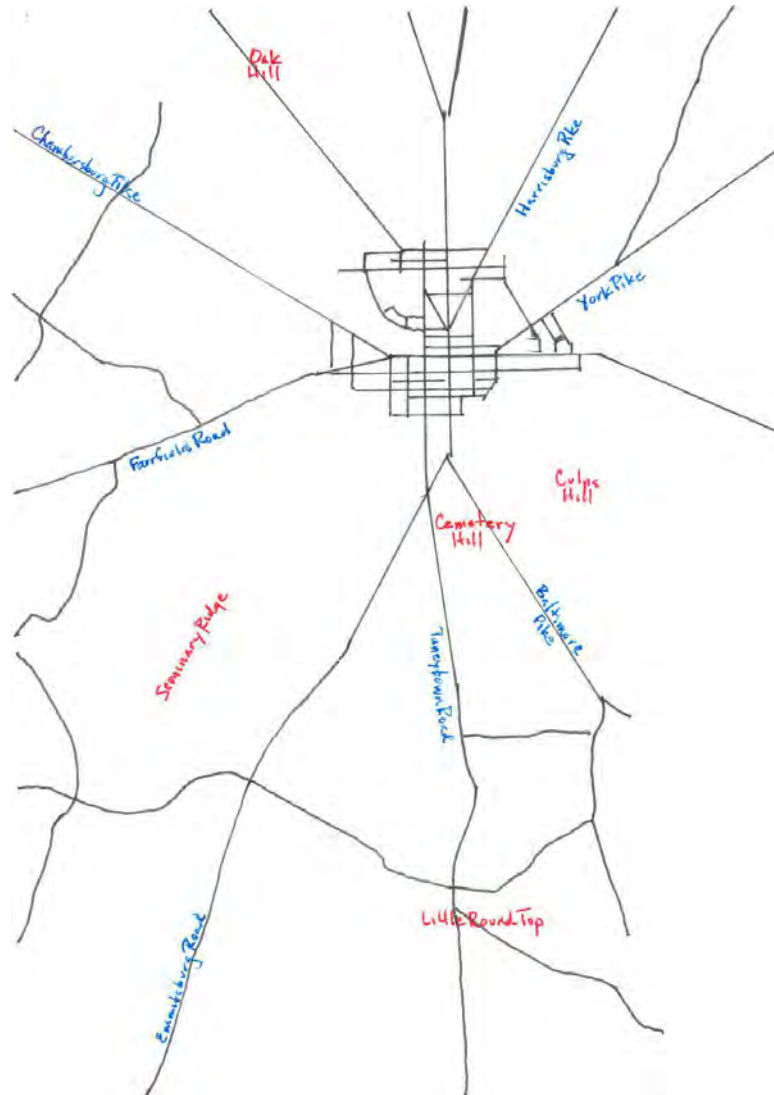


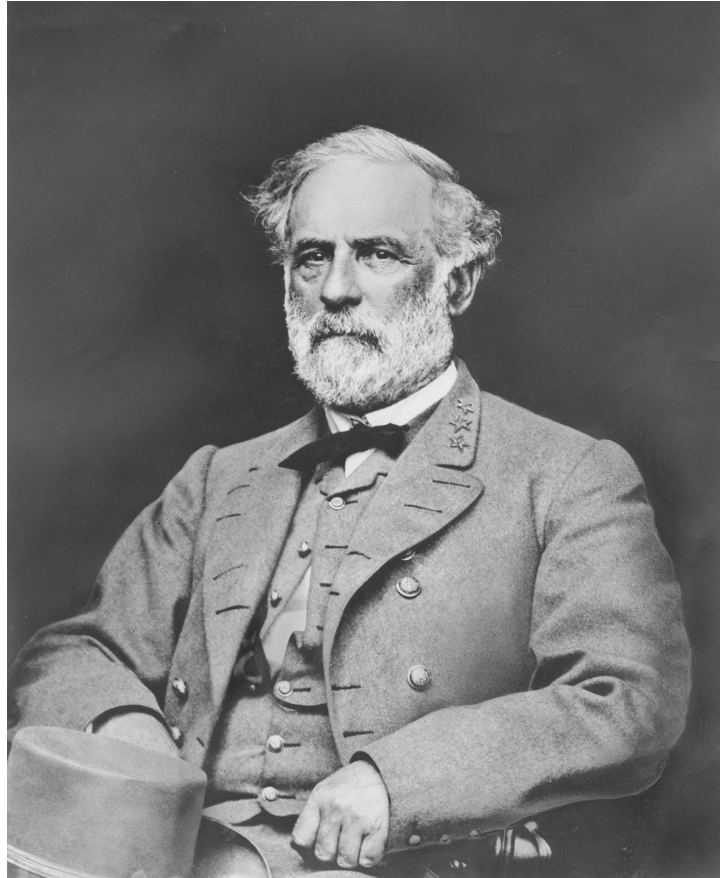


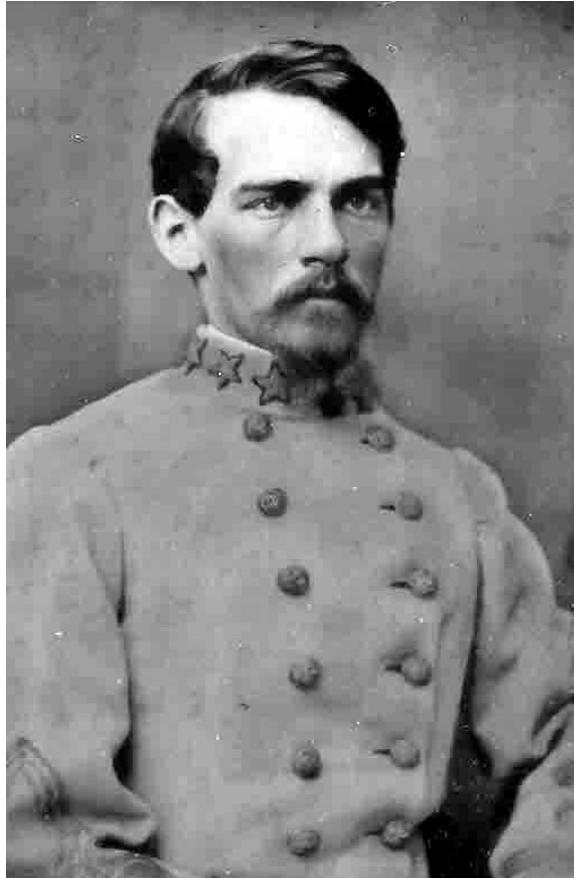


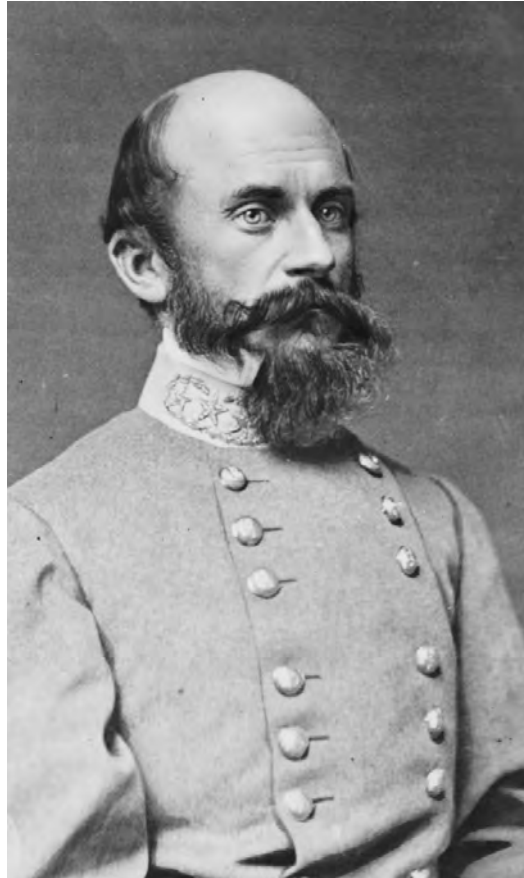
I have identified a large Confederate force west of Gettysburg. I believe the enemy to be here in force. Send up the infantry first thing in the morning.

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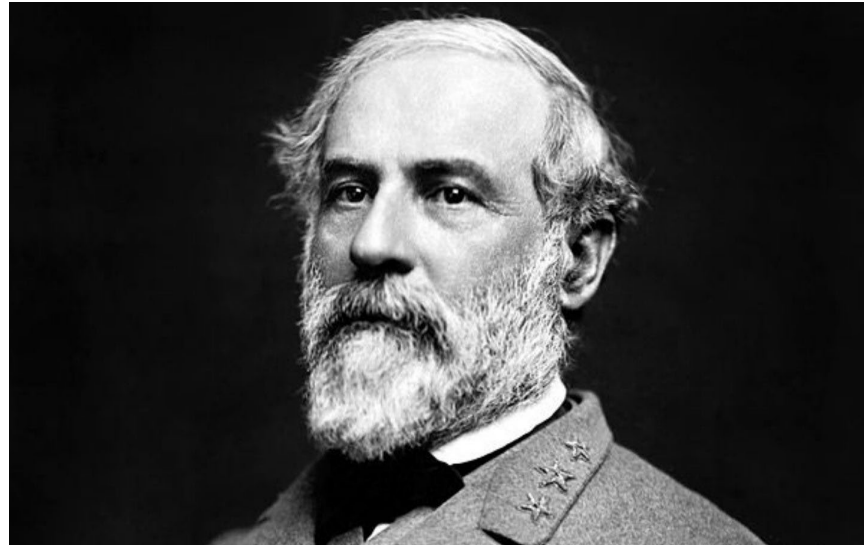
Carry the hill occupied by enemy if [you find] it practicable, [but] avoid general engagement until the arrival of the other divisions of the army.

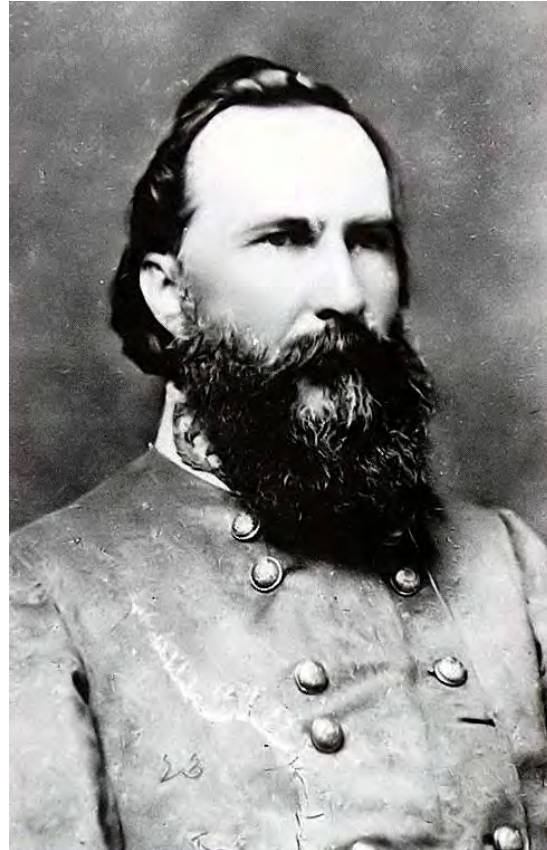
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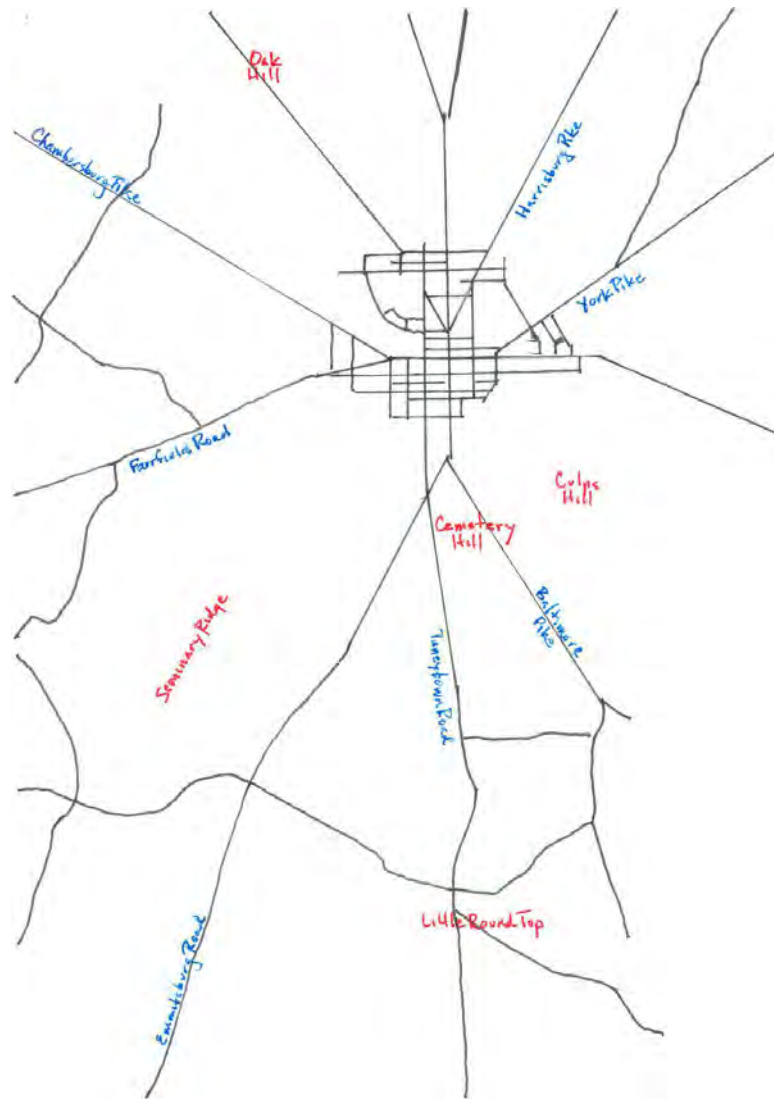
- Clear and unambiguous. Ambiguous and discretionary
  - Leading from below
  - Trust
  - Mission command
  - To whom are you communicating
-

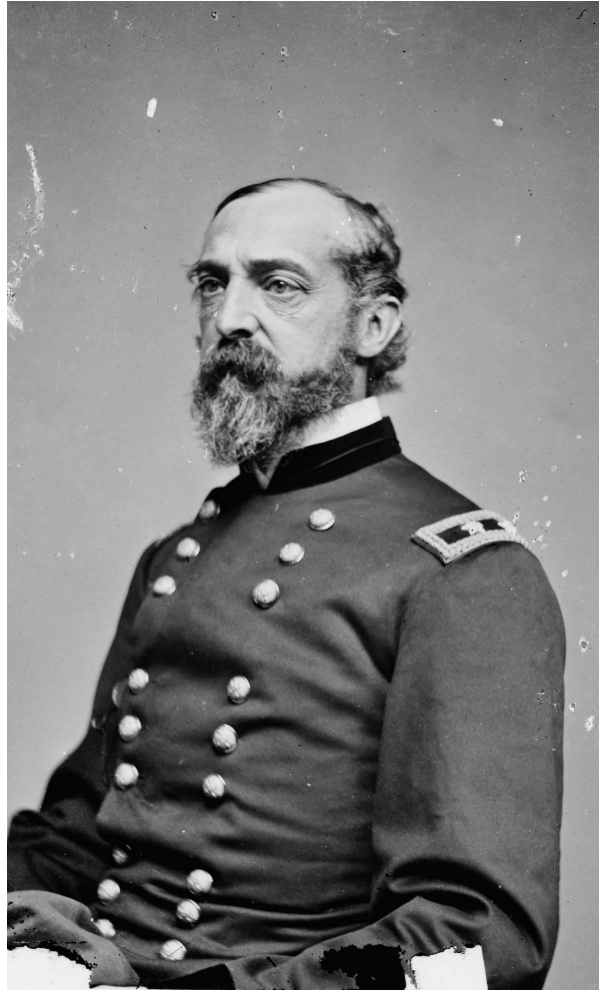
## Council of War and the Leader's Burden

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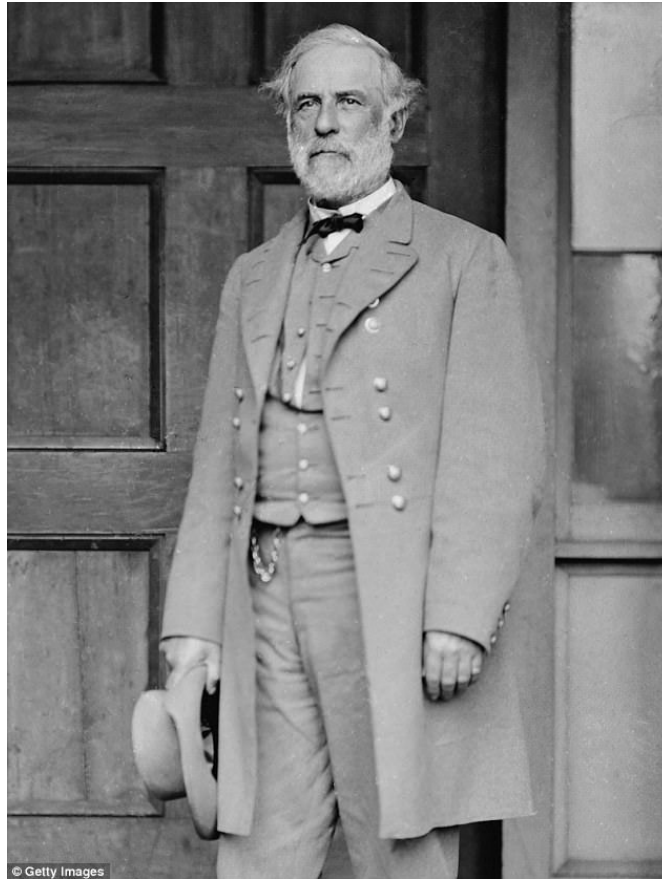








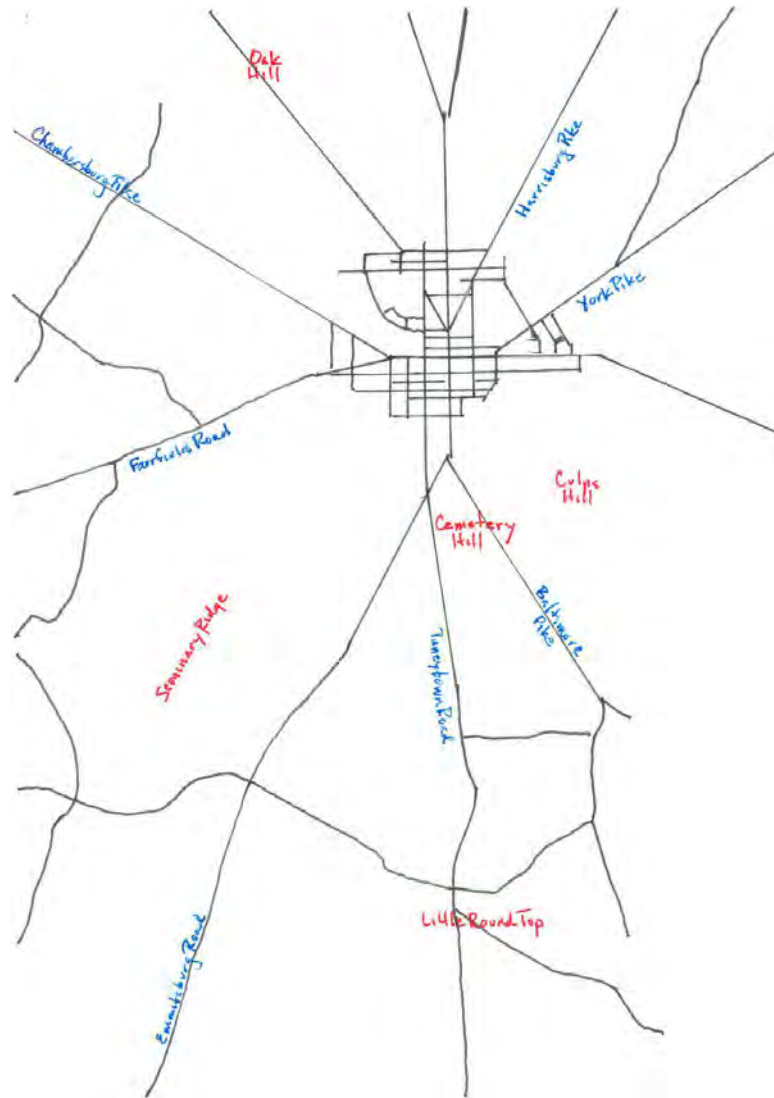




# The Soul of the Lion

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# Colonel Joshua Chamberlain Speech

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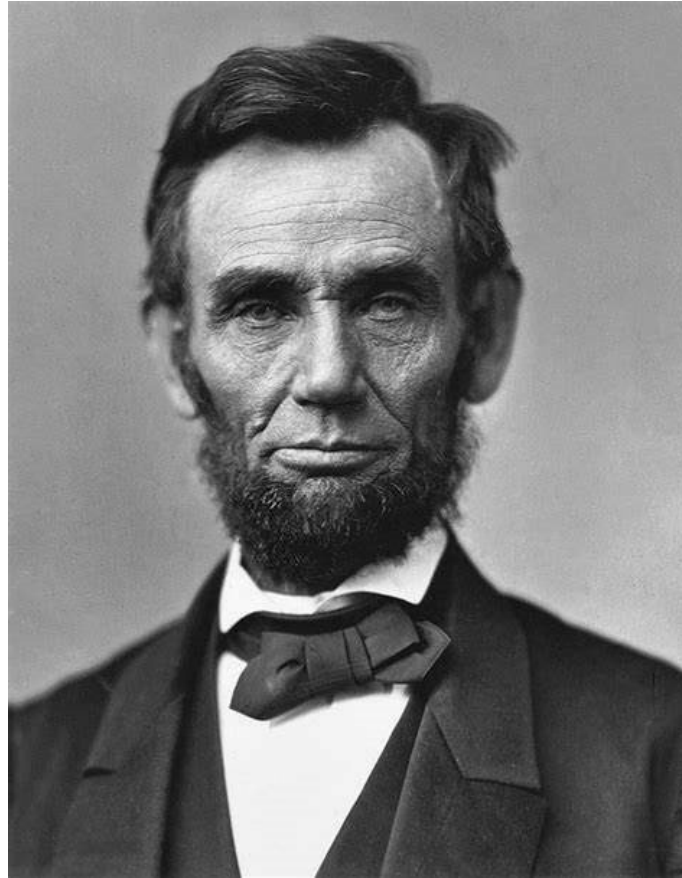


- Listen
  - Tell the truth
  - We are in this together
  - Better angels
  - Consequences
  - I will be personally very grateful
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# The Tall Man

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# Disclaimer

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